

# Department of DOC-IPI (250) Facts - FY06

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## General Information

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## Contact Information

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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 82	# PT EEs: 0	# Temporary EEs: 3	Avg. Length of Service: 14.1
Span of Control: 6.23	% Performance Evaluations Completed: 80.00%		Total Unemployment Insurance Claims: N/A
<b>Age Groups:</b>	<b># of Females:</b> 26 % of WF: 31.71%	<b># of Minorities:</b> 2 % of WF: 2.44%	<b># of Persons With Disabilities:</b> 7 % of WF: 8.54%
<25 0			
25-34 4			
35-44 23	<b># of Males:</b> 56 % of WF: 68.29%	<b># of Non-minorities:</b> 80 % of WF: 97.56%	<b># of Persons With Non-Disabilities:</b> 75 % of WF: 91.46%
45-54 38			
55-64 16			
65+ 1			
Average Age: 48.23			
<b>Officials/Administrators</b> EEO Category 1: 8	<b>Professionals</b> EEO Category 2: 11	<b>Technicians</b> EEO Category 3: 2	<b>Protective Service</b> EEO Category 4: 0
<b>Paraprofessionals</b> EEO Category 5: 0	<b>Administrative Services</b> EEO Category 6: 10	<b>Skilled Craft</b> EEO Category 7: 45	<b>Service/Maintenance</b> EEO Category 8: 6
<b>Separation Rate:</b> N/A%	<b>Hire Rate:</b> N/A%	<b>Number Hires:</b> 2	<b>Transfer In:</b> N/A
<b>Retirements:</b> 0	<b>All Terminations:</b> 2	<b>Voluntary Quits:</b> 2	<b>Transfer Out:</b> N/A
<b># of Classes Used:</b> 25	<b>Most Populous Classes:</b> State Industries Tech (18), Sr State Industries Tech (15), 3 classes with 6 incumbents each		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$13,765.16	<b>Sick Leave Payouts:</b> \$0.00	<b>Annual Payroll:</b> \$4,068,044.88	<b>Avg. Base Salary:</b> \$49,638.19	<b>Overtime Days Worked:</b> 396.2
<b>Overtime Cost:</b> \$94,923.10	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$0.00	<b>Retention Pay:</b> \$3,672.00	<b>Exceptional Job Performance Pay:</b> \$0.00
<b>Workers' Comp Payouts:</b> \$5,296.88	<b>Vacation Pay - Earned Value:</b> \$314,258.30	<b>Vacation Days Earned:</b> 1,622.6	<b>Vacation Used Expense:</b> \$272,232.37	<b>Vacation Days Taken:</b> 1,412.4
<b>Workers' Comp Days Used:</b> 69	<b>Sick Leave Days Earned:</b> 1,444.7	<b>Reg. Sick Leave Used Expense:</b> \$137,261.63	<b>Reg. Sick Leave Days Used:</b> 738.0	<b>Converted Sick Leave To Vacation Used Expense:</b> \$17,474.76
	<b>Sick Leave -Earned Value:</b> \$268,821.38	<b>Converted Sick Leave To Vacation Days Used:</b> 88.5	<b>Avg. Sick Leave Days Per EE:</b> 9.00	
<b>Injury Leave Used Expense:</b> \$0.00	<b>Injury Leave Days Used:</b> 0	<b>Classification Appeals:</b> N/A	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 1 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$8,132.80	<b>Grievances</b> Contract Grievances: 2 Disciplinary: 1 Language: 1 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
<b>Funeral Leave Used Expense:</b> \$7,886.15	<b>Funeral Days Used:</b> 37.8	<b>Extraordinary Pay:</b> \$1,593.60		
<b>Jury Leave Used Expense:</b> \$0.00	<b>Jury Leave Days Used:</b> 0	<b>Special Duty Pay:</b> \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>PWD:</b> Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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